THE PUBLIC SCHOOLS OF ESSEX FELLS, NJ BOARD OF EDUCATION MEETING

WEDNESDAY, MAY 30, 2018 PUBLIC REAPPOINTMENT MEETING 7:30 P.M. – MEDIA CENTER

In compliance with chapter 231 of the Laws of 1975, a notice for this meeting was posted at the respective offices of the Essex Fells School as of January 3, 2018. Agendas were mailed to the Clerk of the Borough of Essex Fells, the Progress and the Star Ledger, and posted on the district's web-site.

I. Call to Order

II. Roll Call

Mrs. Shani Drogin, President Mrs. Kris Huegel, Vice-President

Mrs. Bethany Buccino Dr. Steven LoCascio Mrs. Debra Tedesco

III. Flag Salute

IV. Public Comment on Agenda Items

V. President's Report

VI. Superintendent's Report

- End of Year Events
- Teacher Evaluations
- Business Office Administrative Assistant

VII. Old Business / Board Discussion

- Superintendent Merit Goals County Approval
- BOE Goals 2017-2018 Completion
- Superintendent/District Goals 2017-2018 Completion
- Language for Parent Conduct Signs
- Policy Discussion:

P&R 1550 Equal Employment / Anti-Discrimination Practices

P 2431* Athletic Competition

R 2431.2* Medical Examination Prior to Participation on a School

Sponsored Interscholastic or Intramural Team or Squad

P 2431.8*	Varsity Letters for Interscholastic Extracurricular Activities
P&R 5350	Student Suicide Prevention
P 5533	Student Smoking
P 5535*	Passive Breath Alcohol Sensor Device
P&R 5561	Use of Physical Restraint and Seclusion Techniques for Students
	with Disabilities
P 8462	Reporting Potentially Missing or Abused Children
P 8561*	Procurement Procedures for School Nutrition Programs

^{*} Not in EFS Policy Manual

VIII. New Business / Board Discussion

- BOE Goals 2018-2019
- Superintendent/District Goals 2018-2019
- Superintendent and Business Administrator Merit Goals 2018-2019

IX. Reorganization Action Items

RESOLVED that the Board of Education approves Reorganization Action Items #01 - 33.

1. **RESOLVED**, that the Board appoints the Steven J. Lella as the purchasing agent for the Essex Fells School District for the 2018-2019 school year in accordance with N.J.S.A.18:18A-2b as revised, and assigned the authority, responsibility, accountability for purchasing on behalf of the Board, and having the power to prepare advertisements, advertise for and receive bids, and to award contracts pursuant to N.J.S.A.18A:18A-3a(Bid Threshold) at a bid threshold up to \$40,000, 18A:18A-37a-c (quotations), and 18A:18A-7 (Emergency Purchases), and prepare and issue all purchase orders in accordance with N.J.S.A.18A:18A et. seq. and applicable Board policies and regulations.

Moved by:	Seconded by:
Ayes:	Nays:

2. **RESOLVED**, that the Board appoints the firm of Fogarty & Hara as Board Attorney, as per the proposal, for the 2018-2019 school year, at an hourly rate of \$175 for a partner and \$155 for an associate.

NOTES:	NOTES: See Attachment A		
	Moved by:		Seconded by:
	Aves:		Navs:

3.	RESOLVED that Samuel Klein and Company be appointed to perform of the 2017-2018 audit in the amount of \$11,275 and be the auditor of record for the 2018-2019 school year.		
	NOTES:	See Attachment B	
		Moved by:	Seconded by:
		Ayes:	Nays:
4.		mpensation Insurance and	Insurance be appointed as the broker of record for the Property & Casualty Insurance for the 2018-
		Moved by:	Seconded by:
		Ayes:	Nays:
5.			enefits Advisors be appointed as the broker of record arms for the 2018-19 school year.
		Moved by:	Seconded by:
		Ayes:	Nays:
6.	Board of Edu	cation hereby resolves to	irements of NJPL 2011 Chapter 78, the Essex Fells implement a Section 125 Flexible Spending Account a Only Plan (POP) effective September 1, 2018 as
	Bi FS th 2. Th FS 3. Al	rown Benefit Advisors, In SA administrator. This re e district's POP at no cost ne Board of Education app SA and POP broker-of-reall appropriate Board of Education of Education appropriate Board of Education.	points Brown & Brown Benefits Advisors, Inc. as its
	limits		ED that Board of Education approves the spending nedical and dental and as \$5,000 for dependent care
		Moved by:	Seconded by:
		Ayes:	Nays:

7.	7. RESOLVED that the Essex Fells Board of Education seeks RFP (Request for Proposal) for the position of District Architect for the 2018-2019 school year.		
	Moved by:	Seconded by:	
	Ayes:	Nays:	
8.	WHEREAS , NJAC 6A:23A-14.3 and 14 deposit into certain reserve accounts at y	4.4 permit a Board of Education to establish and/or rear end, and	
	the Commissioner of Education, whi	tutes authorize procedures, under the authority of ch permit a board of education to transfer r unexpended appropriations into reserve accounts esolution, and	
	WHEREAS , the Essex Fells Board of year surplus into a Capital Reserve a	of Education wishes to deposit anticipated current count at year end, and	
	WHEREAS, the Essex Fells Board available for such purpose of transfer	of Education has determined that up to \$200,000 is r;	
		DLVED by the Essex Fells Board of Education that nool Business Administrator to make this transfer and regulations.	
	Moved by:	Seconded by:	
	Ayes:	Nays:	
9.	RESOLVED that the Board of Education Board of Education Treasurer of School commencing July 1, 2018 for the 2018-	• • • • • • • • • • • • • • • • • • • •	
	Moved by:	Seconded by:	
	Ayes:	Nays:	
10.	approve line item transfers as are necestuly 1, 2018 to June 30, 2019. Such transfers as are necessary approved in the such transfers as are necessary as a such transfers as a such transfers as a such transfers as a such transfer as a suc	on designate the Chief School Administrator to sary between meetings of the Board effective nsfers shall be reported to the Board, ratified and a meeting of the Board in accordance with Policy	
	Moved by:	Seconded by:	
	Ayes:	Nays:	

11.		approves the 2018-2019 Petty Cash fund in the the Business Administrator/Board Secretary.
	Moved by:	Seconded by:
	Ayes:	Nays:
12.	Facility Supervisor, as Integrated Pest Ma	approves the appointment of Mr. Adi Sulistyo, nagement Coordinator, Coordinator for Rightfety and environmental programs mandated by ad, for the 2018-2019 school year.
	Moved by:	Seconded by:
	Ayes:	Nays:
13.	Wave Consultants, Inc, of Lincoln Park, N safety services under PEOSHA for the 20 services to include training, inspections ar	approves the renewal of an agreement with New New Jersey to provide mandatory environmental 18-2019 school year, at an annual fee of \$1,500, and plan review update for Right To Know, by, AHERA and Integrated Pest Management.
	Moved by:	Seconded by:
	Ayes:	Nays:
14.	Ayes: RESOLVED that the Board of Education Officer for the 2018-2019 school year.	·
14.	RESOLVED that the Board of Education	·
14.	RESOLVED that the Board of Education Officer for the 2018-2019 school year.	appoints Michelle V. Gadaleta as the 504
	RESOLVED that the Board of Education Officer for the 2018-2019 school year. Moved by: Ayes: RESOLVED that the Board of Education	appoints Michelle V. Gadaleta as the 504 Seconded by: Nays: appoints the Business Administrator/Board on Officer, Public Compliance Officer, and
	RESOLVED that the Board of Education Officer for the 2018-2019 school year. Moved by: Ayes: RESOLVED that the Board of Education Secretary as the district Affirmative Action	appoints Michelle V. Gadaleta as the 504 Seconded by: Nays: appoints the Business Administrator/Board on Officer, Public Compliance Officer, and

16.	RESOLVED that the Board of Education Guides for the 2018-2019 school year.	reaffirms its Policies, Bylaws and Regulations
	Moved by:	Seconded by:
	Ayes:	Nays:
17.	Bank Depository for the Board of Education the following signatories: the Board of Education the following signatories:	approves Valley National Bank as the official ion for the 2018-2019 school year and approves ducation President, the Board Secretary and the sthe Principal for the Student Activity Account
	Moved by:	Seconded by:
	Ayes:	Nays:
18.	Board of Education of the Township of E	ated as the official newspaper of the Essex Fells ssex Fells, and <u>The Star Ledger</u> be designated as of official notices and notification of meetings. Seconded by:
	Ayes:	Nays:
19.	RESOLVED that the Board of Education Schools to pay bills between Board of Ed Education approval for the 2018-2019 sch	ucation meetings with subsequent Board of
	Moved by:	Seconded by:
	Ayes:	Nays:
20.	RESOLVED that the Board of Education \$3,000 per student for 2019-2020 school	approves the annual preschool tuition rate of year for a 5-day, 3-hour program.
	Moved by:	Seconded by:
	Ayes:	Nays:

21.	RESOLVEI Holidays.	that the Board of l	Education approves the (10) 2018-2019 Cu	stodial
	NOTES:	See Attachment D		
		Moved by:	Seconded by:	
		Ayes:	Nays:	
22.	Superintende		Education accepts and approves, as recomment of Lori Franklin, Occupational Therapist, and hours and rates:	
		Esti • •	imated 750 hours total at \$90.00/hour for: Treatment 9 Initial/Re-evaluations - \$350 per evaluations - \$250 per ev	
		<u>To</u>	tal school year cost not to exceed:	<u>\$72,090.00</u>
		Moved by:	Seconded by:	
		Ayes:	Nays:	
23.) that the Board of l	Education accepts and approves, as recomn	nended by the
		ent, the appointmen r the 2018-2019 scl	t of Wellness & Rehabilitation Services, Phoool year, at the following hours and rates: imated 300 hours total at \$85.00/hour for: Treatment	
		ent, the appointmen r the 2018-2019 scl	imated 300 hours total at \$85.00/hour for: Treatment Data updates and IEP Development/ Progress Reports Estimated 8 Evaluations total	\$25,500.00 \$5,650.00
		ent, the appointmen r the 2018-2019 scl	nool year, at the following hours and rates: imated 300 hours total at \$85.00/hour for: Treatment Data updates and IEP Development/ Progress Reports	\$25,500.00
		ent, the appointmen or the 2018-2019 sch Esti •	imated 300 hours total at \$85.00/hour for: Treatment Data updates and IEP Development/ Progress Reports Estimated 8 Evaluations total (initial/Rev.) at \$350.00 each	\$25,500.00 \$5,650.00
		ent, the appointmen or the 2018-2019 sch Esti •	imated 300 hours total at \$85.00/hour for: Treatment Data updates and IEP Development/ Progress Reports Estimated 8 Evaluations total (initial/Rev.) at \$350.00 each Not to exceed	\$25,500.00 \$5,650.00 \$2,800.00

24.]	RESOLVED that the Board of Education accepts and approves, as recommended by the
	Superintendent, the appointment of Meg Lipper, BCBA, for the 2018-2019 school year, at
;	the following hours and rates:

Estimated 20 hours at \$90 00/hour for:	

Not to exceed: \$1,800.00

Estimated 210 hours at \$90.00/hour for:

• BCBA Instruction/School

BCBA Instruction/Home

Not to exceed: \$18,900.00

Estimated 40 hours at \$55.00/hour for:

• Curriculum Development/Data Review

Not to exceed: \$2,200.00

Total school year cost not to exceed:

\$22,900.00

Moved by: Seconded by:

Ayes: Nays:

25. RESOLVED that the Board of Education accepts and approves, as recommended by the Superintendent, the appointment of Debbie Rosenson, School Social Worker, for the 2018-2019 school year, at the following hours and rates:

Up to 10 evaluations per year at \$325 per evaluation \$3,250.00

Moved by: Seconded by:

Ayes: Nays:

- **26. RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the appointment of Linda Costello, Language Arts Consultant, for the 2018-2019 school year, at the following hours and rates:
 - 12 hours per month for a period of 10 months
 - \$80 per hour

o 120 hours * \$80/hour = \$9,600

Moved by: Seconded by:

Ayes: Nays:

27. **RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the Out-of-District Program Costs at Livingston School (Student 260256) for the 2018-2019 school year, at the following daily/yearly rates:

Estimated 180 days at \$309.27/day for:

	•	September 1, 2018 through June 30, 2019 otal school year cost not to exceed:	<u>\$55,670.00</u>
	Moved by:	Seconded by:	
	Ayes:	Nays:	
28.		Education accepts and approves, as recomme trict Program Costs at PG Chambers (Studen he following daily/yearly rates:	•
	•	stimated 180 days at \$386.36/day for: September 1, 2018 through June 30, 2019 otal school year cost not to exceed:	<u>\$69,544.80</u>
	Moved by:	Seconded by:	
	Ayes:	Nays:	
29.	Superintendent, the services of	Education accepts and approves, as recomme The Ambulatory Care Center at St. Barnabas 2018-2019 school year for the following evaluation	s (Hearing &
		•	700.00 each 500.00 each
	Moved by:	Seconded by:	
	Ayes:	Nays:	
30	the Superintendent, the servic	of Education accepts and approves, as recommes of St. Joseph's Child Development Center the 2018-2019 school year for the following	: (Dr. Aparna
	4 Ped	liatric Neurological Evaluations \$2	<u>450.00</u> each
	Moved by:	Seconded by:	
	Ayes:	Nays:	
		0 of 19	

31. RESOLVED that the Boar the Superintendent, the ser the following evaluations:			
3 P	Pediatric Psychiatric E	valuations	<u>\$850.00</u> each
Moved by:		Seconded by:	
Ayes:		Nays:	
32. RESOLVED that the Board as medical inspector for the physical examination.			
Moved by:		Seconded by:	
Ayes:		Nays:	
Nur	lows: \$90/day		f pay for the
Moved by:		Seconded by:	
Ayes:		Nays:	
X. Superintendent's Resolution	<u>ns</u>		
RESOLVED that the Board of	of Education approves	Superintendent Reso	olutions # 01 – 18.
1. RESOLVED that the Both the Superintendent, the sign Gadaleta to serve as Sole 2018-2019.	ubmission of the Wair	ver Application for M	lichelle V.
Moved by:		Seconded by:	
Ayes:		Nays	

2.	the Superintendent, the rescinding	ucation accepts and approves, as recommended by of Michelle V. Gadaleta is designated as the Fells School, as required by the NJDOE (approved
	Moved by:	Seconded by:
	Ayes:	Nays:
3.		ucation accepts and approves, as recommended by lla is designated as the <i>School Safety Specialist</i> for the NJDOE.
	Moved by:	Seconded by:
	Ayes:	Nays:
4.		cation accepts and approves, as recommended by teacher evaluations will be conducted through the
	BE IT FURTHER RESOLVED the Administrator's evaluation tools are	
	Moved by:	Seconded by:
	Ayes:	Nays:
5.	the Superintendent, the NJDOE Sch	cation accepts and approves, as recommended by tool Self-Assessment for Determining Grades hts, District and School Grade Report, with a the 2016-2017 school year.
	Moved by:	Seconded by:
	Ayes:	Nays:
6.	the Superintendent, the appointmen	cation accepts and approves, as recommended by t of Lisa Evangelista as Administrative Assistant to 30, 2018 through June 30, 2018, at an annual salary t of \$4,359.98.
	Moved by:	Seconded by:
	Ayes:	Nays:

7. RESOLVED that the Board of Education accepts and approves, as recommended by

<u>=</u>	the following addition	to the substitute list	for the 2017-2018	
school year.	Meg Lipper	Teacher (\$85/day)		
Moved	l by:	Seconded b	y:	
Ayes:		Nays:		
Superintendent and ap	pproves the employme	nt of the following s	tudent assistant and	
	Jake Evangelista Gerardo Rodriguez	\$10.00/hr \$15.00/hr		
Moved	l by:	Seconded by:		
Ayes:		Nays:		
Superintendent and ap input/infrastructure for hours.	pproves Jackie Castella or Summer 2018 at the	ano and Marco Pann contracted rate for a	ullo for technology maximum total of 100	
Moveo	1 by:	Seconded b	y:	
Ayes:		Nays:		
Superintendent and ap	pproves Judi Reynolds	as Lead Teacher, as		
Moved	l by:	Seconded b	y:	
Ayes:		Nays:		
Moved by: Ayes: Nays: 8. RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves the employment of the following student assistant and substitute in the custodial department for the 2018 summer, for a total of 50 hours each Jake Evangelista \$10.00/hr Gerardo Rodriguez \$15.00/hr Moved by: Seconded by: Ayes: Nays: 9. RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves Jackie Castellano and Marco Pannullo for technology input/infrastructure for Summer 2018 at the contracted rate for a maximum total of 10thours. Moved by: Seconded by: Nays: 10. RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves Judi Reynolds as Lead Teacher, as needed, for Summer 2018 at the contracted rate, not to exceed 50 hours. Moved by: Seconded by: Seconded by:				

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following rates:

Extended School Year (ESY) Program Mondays-Thursdays, July 2 – August 2, from 9:00am – 1:00pm, including one half hour additional per day for planning at the

Jeanine Whitman CST (not to exceed 50 hours) at the contracted rate

Jaclyn Franzi Special Ed Teacher at the contracted rate Katie MacKenzie Special Ed Teacher at the contract rate

Laurie Fischer Speech at the contracted rate Marisa Burger Paraprofessional at \$20/hour

NOTES: Michelle V. Gadaleta, ESY Supervisor

Moved by: Seconded by:

Ayes: Nays:

12. RESOLVED that the Board of Education accepts and approves, as recommended by the Superintendent, the Professional Services Agreements for Related Services for students in accordance with their IEP's for the Extended School Year (Summer 2018) Program as follows:

OT: Lori Franklin

Estimated 15 hours total at \$90/hour for:

Treatment

Total summer cost not to exceed: \$1,350.00

PT: Wellness & Rehabilitation Services

Estimated 20 hours total at \$80/hour for:

Treatment

Total summer cost not to exceed: \$1,600.00

BCBA: Meg Lipper

Estimated 5 hour total at \$90.00/hour

Not to exceed: \$450.00

Estimated 2 hours total at \$55.00/hour (curr. dev./data review)

Not to exceed: \$110.00

Total summer cost not to exceed: \$660.00

Moved by: Seconded by:

Ayes: Nays:

13. RESOLVED that the Board of Education accepts and approves, as recommended by the Superintendent, the Out of District Program costs for Harbor Haven for Summer 2018 in the following amount:

6 weeks \$7,140 Transportation \$1,020 Moved by:

Ayes:

May 30, 2018 \$8,160.00 **Total Summer Program Not to Exceed**

Nays:

Seconded by:

	1 11	•
30 days total at \$.	otal Summer Program Not to Exceed y: Seconded by: Nays: Nays: Soard of Education accepts and approves, as recommended by following contracts with the Essex Regional Educational or the 2018-19 School Year: of Special Education and / or specific destinations of school sed) Child Study Team Evaluations the Public School Child Study Team for Additional Services Y: Seconded by: Nays: Nays: rd of Education, as recommended by the Superintendent, and Essex Fells Foundation for Educational Excellence for their te school throughout the 2017-2018 school year.	
Total Summer P	Program Not to Exceed	\$11,590.80
Moved by:	Seconded by:	
Ayes:	Nays:	
the Superintendent, the following contr Services Commission for the 2018-19 S 1. Transportation of Special Edu students (Revised) 2. Public School Child Study Te	racts with the Essex Regional Ed School Year: acation and / or specific destinate cam Evaluations	ducational tions of school
NOTE : Contracts with BA		
Moved by:	Seconded by:	
Ayes:	Nays:	
extends thanks to the PTA and Essex Fells	Foundation for Educational Ex	cellence for their
Moved by:	Seconded by:	
Ayes:	Nays:	
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17. RESOLVED that the Board of Education recognizes the Essex Fells Foundation for Educational Excellence and the Essex Fells PTA as official parent support Organizations for the 2018-2019 school year in accordance with Policy #9210; and

BE IT FURTHER RESOLVED that the activities/functions scheduled by these organizations will be brought to the attention of the Board.

organizations	s will be brought to the attent	tion of the Board.
	Moved by:	Seconded by:
	Ayes:	Nays:
		1 11
your.	Ayes: Nays: BSOLVED that the Board of Education accepts and approves, as recommended by Superintendent, the following Use of Facilities requests for the 2017-2018 school ar: Essex Fells School – Class of 1973 Reunion Saturday, June 30, 2018, 2:00-4:00pm – Tour of School Moved by: Seconded by: Ayes: Nays: Biness Administrator's Report Ch. 47 - Report of Awarded Contracts Business Resolutions RESOLVED that the Board of Education approves an additional bills and claim May in the total amount of \$120,665.39 as certified by the Business Administrator/Board Secretary. Moved by: Seconded by: Ayes: Nays: RESOLVED that the Board of Education approves the transfer of funds for the month of April as certified by the Business Administrator and authorized by the Superintendent of Schools. Moved by: Seconded by:	
	Moved by:	Seconded by:
	Ayes:	Nays:
RESOLV	TED that the Board of Educate TED that the Board of Educate	tion approves an additional bills and claims
•		•
	Moved by:	Seconded by:
	Ayes:	Nays:
month of	April as certified by the Bus	<u></u>
	Moved by:	Seconded by:
	Ayes:	Nays:

for

3.	Executive County Superintendent of	ducation approves the submission of a request to the of Schools for renewal of the required waiver of assrooms 201 and 202 for the 2018-2019 school
	Moved by:	Seconded by:
	Ayes:	Nays:
4.		d of Education ("Board") twice advertised for bids and Miscellaneous Project at Essex Fells Schools
4.		d opening, the single bid received was rejected for e for the Project, and at the May 23, 2018 bid ad
	WHEREAS, pursuant to N.J.S.A. negotiate a contract for the Project.	18A:18A-5(c), the Board may consequently
		SOLVED that the Business Administrator/Board egotiate a contract for the Project pursuant to
	Moved by:	Seconded by:
	Ayes:	Nays:
XII	I. Meeting Open for Public Comr	<u>nent</u>
XIV	following this meeting to discuss p Administrator's contract. The item	ession ed shall enter into executive session immediately personnel, negotiations, and the Business as discussed in Executive Session will be disclosed entain their confidentiality no longer exists.
	Moved by:	Seconded by:
	Ayes:	Nays:

XV. Adjournment

BE IT RESOLVED that this public meeting of the Board of Education be adjourned. The next **Public Reappointment Meeting** of the Board of Education is scheduled for **Wednesday**, **June 20, 2018 at 7:30 P.M.** in the Media Center.

Moved by: Seconded by:

Ayes: Nays:

Enrollment Count: 2017-2018

Teacher	Section	Total	M	F
Mrs. Quinn/Ms. Burger	PS/AM	14	7	7
Mrs. Quinn/Ms. Burger	PS/PM	11	9	2
Mrs. Gann/Mrs. Takkel	KG/T	15	7	8
Ms. Livio	KL	16	8	8
Mrs. Brutman	1B	13	6	7
Ms. Mitchell/Mrs. Hromoko	1M/H	13	7	6
Mrs. Fitzgerald/Mrs. MacKenzie	2F/M	19	9	10
Mrs. Massaro	2M	19	8	11
Ms. Liebler	3L	18	10	8
Mrs. Vetere/Ms. Geleailen	3V/G	18	10	8
Mrs. Banek/Ms. Franzi	4B/F	15	10	5
Mrs. Hacker	4H	15	10	5
Ms. Cervino	5C	10	3	7
Ms. Craveiro/Ms. Kowalski	5C/K	11	3	8
Mrs. Buonomo/Ms. Gomez	6B/G	11	5	6
Mrs. Christopher	6C	11	6	5
TOTAL		229	118	111
Out-of-District		3*		
FINAL TOTALS		232		

^{*}Total includes 3 out-of-district students

Fire Drills: 2017-2018

Month	Fire Drill	Emergency Drill Lockdown 9/19/17 Shelter in Place 10/25/17					
September	9/4/17						
October	10/17/17						
November	11/7/17	Lockdown 11/27/17					
December	12/19/17	Shelter in Place 12/22/17					
January 1/19/18		Lockdown 1/29/18					
February	2/23/28	Evacuation to Bleachers 2/27/18					
March 3/23/18		Lockdown 3/30/18					
April	4/17/18	Evacuation Drill 4/24/18					
May	5/24/18	Stranger Drill 5/15/18					
June							

HIB / V&V Report

nib / va v keport										
As of Date of BOE Meeting	10/18/17	11/15/17	1/17/18	2/21/18	3/26/18	4//18/18	5/16/18	5/30/18	6/20/18	
TOTAL # of Reported Incidents	2	0	1	0	1	0	0	0		
Number of Unfounded Incidents	2	0	1	0	0	0	0	0		
Number of Founded Incidents	0	0	0	0	1	0	0	0		
Violence & Vandalism Incidents	0	0	0	0	2	0	1	1		

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ESSEX FELLS SCHOOL DISTRICT MISSION STATEMENT

The Essex Fells School is a very special public elementary school enrolling boys and girls in preschool through the sixth grades. Pupils enjoy small classes and a total school population of approximately two hundred and fifty.

The size of the school is a wonderful asset as it allows a strong sense of community and offers teachers and pupils many opportunities to form bonds of collegiality, identification and support. It also supports the concept that every adult in the school is responsible for every child.

The comparatively small faculty is also a benefit. The faculty as a whole are the decision making body on all questions of teaching and learning. Teachers find it easy to share experiences and act consistently across pupils' entire academic program. The combined efforts of the staff work to support a pupil centered approach to education.

Essex Fells teachers are encouraged to try new ideas, to work collaboratively with colleagues, and to participate fully in all aspects of schooling.

The mission of the school is etched in the mortar of the original schoolhouse with the words Studies Pass Into Character.

The primary goals of an Essex Fells education include:

- 1. Developing in all pupils the capacity to think critically and communicate effectively through a mastery of written and spoken English.
- 2. Motivating all pupils to recognize and develop their academic abilities in order to build character and to achieve their full potential.
- 3. Teaching children to value themselves, their peers and their teachers.
- 4. Establishing a respect for and a strong sense of responsibility to the physical, social, and aesthetic world around them.
- 5. Nurturing a love of country and a pride in our American heritage and citizenship.
- 6. Communicating a love of scholarship and continued interest in life-long learning.
- 7. Insuring all pupils will achieve the New Jersey Core Curriculum Content Standards at all levels.

To secure these common goals, the Essex Fells staff of professional educators recognizes that the collaborative engagement of the children in the learning process is the key to intellectual development. Dedicated teachers create classrooms that are alive with cooperative learning activities and child-centered problem solving routines. Children are encouraged to explore, to question, to make decisions, and to express opinions in a supportive learning environment. Teachers also model their own commitment to learning by continuing to earn advanced degrees. On-going professional development is acknowledged as the foundation for promoting outstanding pupil achievement.